

Request for Council Action

Originator Human Resources	Item MOU with Bloomington Police Officer's Federation
Agenda Section Consent	Date 6/27/2016

Description

The Council is asked to authorize the appropriate officials to enter into the attached Memorandum of Agreement with the Bloomington Police Officer's Federation.

The agreement provides the City with some additional flexibility in adjusting work schedules to allow officers to participate in community engagement activities without generating additional overtime costs. Examples of the covered community engagement activities include the Youth Academy and Holiday Helpers in Blue. Both the officers and the Department recognize the importance of these events which put officers in positive contact with community members.

In return, officers will be gaining two hours of straight time pay when a court appearance on their scheduled day off is cancelled by the Hennepin County Attorney's Office with short notice. Officers currently receive a similar payment when the City Attorney's Office cancels court appearances on short notice.

The Memorandum of Agreement has been developed to address these issues now, rather than waiting for the current contracts to expire in 18 months.

Requested Action

The Council is asked to authorize the appropriate officials to enter into the attached agreement on behalf of the City.

Attachments:

Comment

Comment